

CRASHES: KNOW THE IMPACT

Motor vehicle crashes are the leading cause of unintentional workplace deaths in the United States

Injuries from motor vehicle crashes are the most costly lost-time workers' compensation claims, averaging **\$72,379** per claim in 2012 and 2013.*

Texas employers spend \$3.5 billion every year as a result of on-and-off the job traffic injuries and fatalities.

Don't wait for a costly crash—find out how you can protect your employees and your business. Visit us at txdrivingconcern.org for more information and resources.

With the bottom line at stake, can you afford not to develop and support a traffic safety program?

* National Council on Compensation Insurance's (NCCI)

OUR DRIVING CONCERN

Make an Impact: Protect your Employees

The **Our Driving Concern: Texas Employer Safety Program**, funded by the Texas Department of Transportation, provides necessary traffic safety information to keep employees safe. We work with Texas employers to promote safe driving practices among their employees both on- and off-the-job, and proactively combat the costly toll of crashes.

The **Our Driving Concern** program offers tools and resources to managers, HR professionals, and safety instructors to help build your companywide traffic safety program, including:

- **Train-the-trainer workshops**
- **Webinars**
- **Newsletters**
- **Safety talk materials and handouts**
- **Fact sheets, posters, and more**

HONORARY MENTIONS

AFC Transportation
Brown Integrity, LLC.
CECO pipeline Services & CECO Compressor
Erath County Offices of TxDOT
Service First Distribution/Mid South Baking
Titan Directional Drilling

We honor these companies for their commitment to transportation safety in the workplace and for striving to make our roadways safer.



For information, questions, or to schedule a training, please contact Lisa Robinson at Lisa.Robinson@nsc.org or (512) 466-7383

NSC Our Driving Concern Texas Employer 2017 Traffic Safety Award

Best Practices



Honoring Texas companies who demonstrate the highest standard of traffic and driving safety



In 2014, the National Safety Council began the inaugural **Our Driving Concern: Texas Employer Traffic Safety Award**, presented by the National Safety Council in partnership with the Texas Department of Transportation.

Recipients represent employers who have shown outstanding commitment to the safety and well-being of their employees on and off the job in the area of traffic safety.

The 2017 honorees were selected through an application process that evaluated each company's commitment to promoting safe driving behaviors among their employees.

Employee education, training, and other activities that focus on traffic safety were considered. Applicants ranged from large to small employers, businesses to municipal organizations, from all across Texas.

The **Our Driving Concern Texas Employer Traffic Safety Program** proudly recognizes employers for their leadership and commitment to traffic safety.

From our **Exemplary** winners to our **Honorable Mentions**, all companies who've been recognized are committed to safety and putting people first!

This brochure is a compilation of some of the best practices derived from within this group of employers. The companies featured herein have demonstrated the very highest standard of traffic and driving safety.

EXEMPLARY AWARDS

Buffalo Gap Instrumental and Electrical Co. Inc.



CITY: Buffalo Gap
WEBSITE: www.bgie.net
NUMBER OF EMPLOYEES: 283

Buffalo Gap I&E places great value on driving safety and strives to give employees the support, knowledge, training, and time to make driving safety a key value at work, home, and play.

As part of that commitment they developed a distracted driving behavior-based program. Buffalo Gap I&E wants their people to successfully travel to and from home and work locations without injury, incident, or damage to company vehicles or personal property.

They've experienced firsthand the benefits of investing in employee safety and hazard recognition. The dedication and support of management, plus employee training and education resulted in an entire year of company vehicle travel without an at-fault vehicle incident.

City of Arlington



WEBSITE: www.arlington-tx.gov
NUMBER OF EMPLOYEES: 3,000

The City of Arlington not only strives to provide a core service of Public Safety, but is also committed to providing a safe work environment for all employees.

Following several employees' attendance at an Our Driving Concern Train the Trainer workshop, the City developed a Drivers' Safety employee portal to provide resources for departments and employees with regard to driver safety

Through the traffic safety efforts implemented, the City reduced the number of auto liability incidents by 13% and reduced its claim costs by 36% from fiscal year 2015 to fiscal year 2016.

Dallas ISD Risk Management



WEBSITE: www.dallasisd.org/Domain/145
NUMBER OF EMPLOYEES: 20,000 (1,200 active drivers)

Dallas ISD Risk Management has sound policies in place that structure their Driver Safety Program, including a cell phone use policy prohibiting the use of cell phones, both hand-held and hands-free, while driving a district vehicle. Training focuses on safe driving topics that can be applied to everyday driving.

This past year, the district had the lowest costs in four years and lower at-fault incidents than the previous year. A driver

with safe driving habits on the job will also be a driver with safe driving habits while off the job.

MedStar Mobile Healthcare



CITY: Fort Worth
WEBSITE: www.medstar911.org
NUMBER OF EMPLOYEES: 450

With a fleet of nearly 60 ambulances and 10 support vehicles, it is imperative to train, monitor behavioral drift, and set high standards for those who drive a MedStar vehicle.

With a large Millennial work force, MedStar evolved their training and education to maintain desired results and engagement. Common classroom training, cones courses, and field training officers were added to sustain desired behaviors and expand the education to all employees, even non-drivers.

MedStar recognized they have the opportunity to make a significant impact on team member's driving behavior. MedStar also recognized that through effective training and education, they can improve not just the employee's safety, but the safety of their families and the community around them by teaching safe driving habits.

AWARDS

City of Irving



WEBSITE: cityofirving.org
NUMBER OF EMPLOYEES: 1,683

In a continuing effort to set the standard for a safe and secure city, the City of Irving has maintained an emphasis on transportation safety. The City of Irving alone has 1,683 fulltime employees and operates more than 800 vehicles.

There is no doubt that time and money can be saved with focusing on traffic safety education, but most importantly, lives can be saved.

Traffic safety education is critical to assuring that Irving residents, businesses, visitors, and employees are safe within the borders of their city. The City of Irving has maintained an emphasis on reducing crashes that result in injuries and fatalities by gaining compliance and driver responsibility through education, engineering, and enforcement.

City of San Antonio



WEBSITE: www.sanantonio.gov
NUMBER OF EMPLOYEES: 11,849

The City of San Antonio has 12,000 employees and a vehicle fleet pool upwards of 5,144. Traffic safety education is essential and a top priority.

The Safety Program is comprised of comprehensive training in primary driver roles and responsibilities, as well as reasonable suspicion training for supervisors and managers at all levels. Training included 143 sessions with 4,181 employees trained. Staff conducted 43 NSC-sanctioned Defensive Driving Courses and two NSC Professional Truck Driving Classes.

With the City Manager's endorsement and executive support in establishing a zero preventable safety initiative in incidents and injuries, the City is well on its way in establishing a culture of safety for employees, contractors, and the public.

City of Waco



WEBSITE: www.waco-texas.com
NUMBER OF EMPLOYEES: 1,500

The City of Waco has high expectation in all forms of safety for city employees and works to ensure City employees are educated, safe, and responsible to do their part in making sure they are safe drivers.

Safety Officers in each department attended the NSC Our Driving Concern program. The officers provide on-going safety education to employees, which keeps traffic safety in front of employees year round. In-house NSC-certified Defensive Driving Instructors provide the six-hour training sessions, and offer an on-line option, too. The use of seat belts and no use of cell phones when operating vehicles is required.

Over the past few years traffic safety has increasingly become a greater part of the city-wide education process for City employees, and the benefits are obvious as trends indicate their driving-related incidents are decreasing.

LeMeilleur's RV Truck & Equipment Repair Co., Inc.



CITY: Kerrville
WEBSITE: rvrepair@hctc.net
NUMBER OF EMPLOYEES: 13

Employee education includes DDC, posters, paycheck inserts, and monthly safety meetings about the hazards of distracted driving and driving impaired. Employees are provided a ride home if they ever feel like they are unable to drive for any reason. All employees sign a distracted driving and cell phone (texting/calling) policy.

Employees are not allowed to use the phone to conduct company or personal business while driving a company vehicle. This policy has been LeMeilleur's most effective way to eliminate distracted driving, and is shared with customers and employees' families.

Port of Corpus Christi



CITY: Corpus Christi
WEBSITE: portofcc.com
NUMBER OF EMPLOYEES: 210

The Port of Corpus Christi is committed to providing a safe and professional workplace to protect their most important assets; employees, customers, and community. Safety is and will continue to be a core value of their organization's way of life.

Recognizing that over 50% of the Port's employees operate Port vehicles as a function of their job duties, they developed a plan for employee traffic safety education, with an emphasis on distracted driving. Three individuals completed the Our Driving Concern (ODC) Train the Trainer workshop. Their experience became a part of the Port's employee traffic safety plan, beginning with the highest risk departments first.

